

Members to be elected to the Board

Name	Position	Year of birth	Education	Main occupation	Board member since	Shareholding
Anders Dahlblom	Chair	1974	M.Sc. (Econ.), CEFA	COO, Virala Oy Ab	2024	Indirectly through Chanda Oy 10 500
Jan-Elof Cavander	Member	1985	M.Sc. (Tech, Industrial Management)	COO, Virala Oy Ab	2025	0
Anna Miettinen	Member	1981	M.Sc. (Tech.) & B.A.	Board member, Ensto Invest Oy	2023	3 742
Jari Älgars	Member	1964	M.Sc. (Econ.)	Consultant	2025	0
Åsa Neving	Member	1965	M.Sc (Business Administration and Econ.)	Interim CFO, Strukton Nordic		0