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ANNUAL GENERAL MEETING OF ENERSENSE INTERNATIONAL PLC

Time: Wednesday, 1 April 2026, at 2:00 p.m. (EEST)

Venue: Eliel studio in Sanomatalo, Töölönlahdenkatu 2, 00100 Helsinki, Finland

Present: Shareholders included in the list of votes adopted at the meeting were represented or present at the meeting.

In addition, all Enersense International Plc's ("Enersense" or the "Company") members of the Board of Directors of the Company, the CEO of the Company and other members of the Group Leadership Team, the Company's principal auditor and principally responsible sustainability reporting assurer Heli Tuuri, as well as technical personnel related to the meeting were present at the meeting.

**1
OPENING OF THE MEETING**

The Chair of the Company's Board of Directors, Anders Dahlblom, opened the meeting and held an opening speech.

**2
CALLING THE MEETING TO ORDER**

Attorney-at-law Klaus Ilmonen was elected as Chair of the meeting and called upon Jyri Juusela, the Company's General Counsel, to act as Secretary of the meeting.

The Chair explained the procedures for addressing the matters on the agenda of the meeting.

It was noted that the meeting is to be held in Finnish and that the Chair would also provide a brief summary of the agenda items in English. It was possible to ask questions in Finnish or English in the meeting. The meeting was recorded for the Company's needs and additionally, the CEO's review will be published on the Company's website after the meeting.

It was noted that shareholders had the opportunity to exercise their right to vote by voting in advance in the manner set out in the notice to the Annual General Meeting. It was noted that no nominee registered shareholders had registered for the meeting and therefore no nominee registered shareholders had participated in the advance voting. An agenda item subject to advance voting was considered to have been presented unchanged to the Annual General Meeting.

With regard to advance votes, it was noted that if a full counting of votes was not carried out on an item, the number of opposing votes, and in agenda items requiring a qualified majority also abstaining votes, would be recorded in the minutes. Insofar as opposing votes had been presented in the advance voting without counterproposals on such agenda item that cannot be opposed without presenting a counterproposal, such votes would not

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be formally taken into account as opposing votes to the proposed resolution and would not be recorded in the minutes at the corresponding agenda items. It was noted that advance votes given will be counted to the voting results if a full counting of votes is carried out with respect to a certain agenda item. A summary list of the advance votes was attached to the minutes ([Appendix 1](#)).

3

ELECTION OF PERSONS TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

Pauliina Klemetti was elected to scrutinise the minutes and Salla-Maria Pekola was elected to supervise the counting of votes.

4

RECORDING THE LEGALITY OF THE MEETING

It was noted that the notice to the meeting had been published as a stock exchange release on 12 February 2026 and on the Company's websites, and that the proposals to the Annual General Meeting had been included in the notice.

It was noted that the meeting had been convened in accordance with the Articles of Association and the provisions of the Finnish Limited Liability Companies Act and that the meeting was therefore lawfully convened and constituted a quorum.

The notice to the Annual General Meeting was attached to the minutes ([Appendix 2](#)).

5

RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES

It was noted that direct shareholders of the Company had to register for the meeting on 25 March 2026 at 3.00 p.m. (EET), at the latest, and nominee-registered shareholders on 27 March 2026 at 10.00 a.m. (EET), at the latest.

It was noted that those shareholders who had duly registered for the Annual General Meeting before the end of the registration period and who had the right to participate in the Annual General Meeting in accordance with Chapter 5, Sections 6 and 6a of the Finnish Limited Liability Companies Act and who had either voted in advance during the advance voting period or participated in the Annual General Meeting at the meeting venue were deemed shareholders participating in the meeting.

The Chair presented a list recording the attendance at the beginning of the meeting and a list of votes, according to which 33 shareholders were represented in the meeting, either having voted in advance or present at the meeting venue in person, by statutory representative or by proxy. It was recorded that a total of 8,499,849 shares and votes were represented at the beginning of the meeting, which represented approximately 51,54 per cent of all the shares and votes in the Company. The list of shareholders and the list of votes were also available for inspection at the meeting.

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It was noted that Innovatics Oy had compiled a list of shareholders registered for the meeting based on information provided by Euroclear Finland Oy. The Company had not become aware of any technical or other problems regarding the advance voting. The right of shareholders, who had voted in advance, to participate in the meeting and the correctness of the vote count had thus been verified in a reliable manner.

It was noted that, in relation to the advance votes cast, the required majority in each agenda item had supported the proposals made to the Annual General Meeting.

A list recording the attendance at the beginning of the meeting and a list of votes was attached to the minutes (Appendix 3). It was noted that the list of votes would be updated to correspond to the attendance at the beginning of a possible vote.

6

PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF DIRECTORS AND THE AUDITOR'S REPORT FOR THE FINANCIAL YEAR 2025

It was noted that Enersense International Plc's financial statements, the report of the Board of Directors including the sustainability statement, the auditor's report and the assurance opinion on the sustainability reporting had been available to the shareholders on the Company's website as of 10 March 2026, in addition to which they were also available at the meeting venue.

The CEO of the Company, Kari Sundback, presented the CEO's review, in which he, among other matters, addressed the activities of the Company, as well as the financial statements for the financial year ended on 31 December 2025.

The principal auditor and principally responsible sustainability reporting assurer, Heli Tuuri (Authorized Public Accountant, Authorized Sustainability Auditor) presented the auditor's report and the assurance opinion on the sustainability reporting.

The financial statement documents were attached to the minutes (Appendix 4).

It was recorded that the financial statements, the report of the Board of Directors and the auditor's report as well as the assurance opinion on the sustainability reporting for the financial year 2025 had been presented to the Annual General Meeting.

7

ADOPTION OF THE FINANCIAL STATEMENTS

It was noted that the auditor of the Company had recommended adopting the financial statements.

The Annual General Meeting adopted the financial statements, including the consolidated financial statements, for the financial year ended on 31 December 2025.

It was recorded that there were no opposing votes from shareholders who had voted in advance on this agenda item.

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8

RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF DIVIDEND

It was noted that the Board of Directors had proposed to the General Meeting that the result for the financial year ended on 31 December 2025 be transferred to the profit and loss account for previous financial periods and that, based on the balance sheet to be adopted for the financial year, no dividends be paid.

The Annual General Meeting resolved in accordance with the proposal by the Board of Directors that the result for the financial year ended on 31 December 2025 be transferred to the profit and loss account for previous financial periods and that, based on the balance sheet adopted for the financial year, no dividends be paid.

It was recorded that there were no opposing votes from shareholders who had voted in advance on this agenda item.

9

RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY FOR THE FINANCIAL PERIOD 1 JANUARY 2025 TO 31 DECEMBER 2025

It was noted that the discharge from liability concerned all persons having acted as members of the Board of Directors or the CEO during the financial period ended on 31 December 2025. These persons are:

persons having acted as members of the Board of Directors

- Anders Dahlblom,
- Jan-Elof Cavander (as of 22 August 2025),
- Carl Haglund (until 22 August 2025),
- Sari Helander,
- Anna Miettinen,
- Sirpa-Helena Sormunen (until 16 April 2025),
- Petri Suokas (until 16 April 2025),
- Ville Vuori (until 19 May 2025),
- Jari Ålgars (as of 22 August 2025), and

- Kari Sundbäck (the CEO).

The Annual General Meeting resolved to discharge the persons having acted as members of the Board of Directors or the CEO during the financial year ended on 31 December 2025.

It was recorded that there were no opposing votes from shareholders who had voted in advance on this agenda item.

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CONSIDERATION OF THE REMUNERATION REPORT

It was noted that the remuneration report for the Company's governing bodies for the financial year 2025 had been published as a stock exchange release on 10 March 2026 and that it had been available on the Company's website since then. It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting approve the remuneration report for Company's governing bodies.

The Chair of the Remuneration Committee, Anders Dahlblom, presented the main items of the remuneration report for the governing bodies as well as the main items of the remuneration policy for the governing bodies, which would be considered in agenda item 11.

The remuneration report was attached to the minutes ([Appendix 5](#)).

The Annual General Meeting resolved to approve the remuneration report for the Company's governing bodies for the financial year 2025. The resolution was advisory.

It was recorded that there were no opposing votes from shareholders who had voted in advance on this agenda item.

11

CONSIDERATION OF THE REMUNERATION POLICY

It was noted that the updated remuneration policy for the Company's governing bodies had been published on 12 February 2026 as an appendix to the notice of the General Meeting and that it had been available on the Company's website since then. It was further noted that the remuneration policy was last time presented to the General Meeting at the Annual General Meeting held on 4 April 2022.

It was noted that the Chair of the Remuneration Committee, Anders Dahlblom, had presented the main items of the remuneration policy for the governing bodies in connection with agenda item 10.

The remuneration policy was attached to the minutes ([Appendix 6](#)).

The Annual General Meeting resolved to adopt the remuneration policy for the governing bodies. The resolution was advisory.

It was recorded that there were no opposing votes from shareholders who had voted in advance on this agenda item.

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RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

The Chair of the Shareholders' Nomination Board, Alexander Ehrnrooth, presented the proposals by the Shareholders' Nomination Board for the remuneration of the members of the Board of Directors, the number of members of the Board of Directors, and the members of the Board of Directors. It was noted that only the remuneration of the members of the Board of Directors would be resolved on in this agenda item. The number of members of the Board of Directors, and members of the Board of Directors would be resolved on in agenda items 13 and 14.

It was noted that the Shareholders' Nomination Board had proposed to the General Meeting that the fees to be paid to the members of the Board of Directors in the upcoming term of office will be kept unchanged and are as follows:

- annual fee of EUR 42,000 for the Chair
- annual fee of EUR 27,000 for each member.

The Shareholders' Nomination Board had also proposed that the meeting fees remain unchanged and be paid for each meeting of the Board of Directors and its committees as follows:

- EUR 1,000 for Chairs of the Board of Directors and committees
- EUR 500 for other members.

Further, it was proposed that travel expenses be reimbursed in accordance with the Company's current travel reimbursement policy.

The Annual General Meeting resolved on the remuneration of the members of the Board of Directors in accordance with the proposal by the Shareholders' Nomination Board.

13

RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that according to Section 5 § of the Articles of Association of the Company, the Company has a Board of Directors which consists of a minimum of three (3) and a maximum of eight (8) ordinary members.

The Shareholders' Nomination Board had proposed to the General Meeting that the Board of Directors is composed of five (5) members.

The Annual General Meeting resolved, in accordance with the proposal by the Shareholders' Nomination Board, that the number of members of the Board of Directors shall be five (5).

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ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the Shareholders' Nomination Board had proposed to the General Meeting that for the term of office lasting until the end of the Annual General Meeting 2027, Anders Dahlblom, Jan-Elof Cavander, Anna Miettinen and Jari Älgars would be re-elected as board members. In addition, the Shareholders' Nomination Board had proposed that Åsa Neving would be elected as a new board member for the same period.

It was further noted that all candidates had given their consent to the election. It was also noted that the Shareholders' Nomination Board had suggested that the shareholders take a position on the composition of the Board of Directors as a whole.

The Annual General Meeting resolved to elect the members of the Board of Directors in accordance with the proposal by the Shareholders' Nomination Board for the term of office lasting until the end of the Annual General Meeting 2027.

15

RESOLUTION ON THE REMUNERATION OF THE AUDITOR

It was noted that on the recommendation of the Board's Audit Committee, the Board of Directors had proposed to the General Meeting that the auditor's remuneration be paid against the auditor's invoice approved by the Audit Committee.

The General Meeting resolved in accordance with the Board's proposal that the auditor's remuneration be paid against the auditor's invoice approved by the Audit Committee.

16

ELECTION OF THE AUDITOR

It was noted that on the recommendation of the Board's Audit Committee, the Board of Directors had proposed to the General Meeting that audit firm KPMG Oy Ab, who have named Authorized Public Accountant Heli Tuuri as the principal auditor, be re-elected as the Company's auditor for the financial year 1 January – 31 December 2026. The term of office of the auditor ends at the close of the next Annual General Meeting.

The General Meeting resolved in accordance with the Board's proposal that audit firm KPMG Oy Ab be re-elected as the auditor for a term that ends at the close of the next Annual General Meeting.

17

RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY REPORTING ASSURER

It was noted that on the recommendation of the Board's Audit Committee, the Board of Directors had proposed to the General Meeting that the statutory sustainability reporting assurer's remuneration be paid against an invoice approved by the Audit Committee.

The General Meeting resolved in accordance with the Board's proposal that the statutory sustainability reporting assurer's remuneration be paid against an invoice approved by the Audit Committee.

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ELECTION OF THE SUSTAINABILITY REPORTING ASSURER

It was noted that on the recommendation of the Board's Audit Committee, the Board of Directors had proposed to the General Meeting that the sustainability audit firm KPMG Oy Ab, who have named Authorized Public Accountant, Authorized Sustainability Auditor Heli Tuuri as the principally responsible sustainability reporting assurer, be elected as the Company's statutory sustainability reporting assurer for the financial year 1 January – 31 December 2026.

It was noted that the regulatory framework concerning sustainability reporting is still evolving and it is not clear whether the Company would be under an obligation to assure the sustainability report. However, the Board of Directors has deemed it appropriate that a sustainability reporting assurer be appointed for the Company in the event that a sustainability report is to be prepared and assured.

The General Meeting resolved in accordance with the Board's proposal that the sustainability audit firm KPMG Oy Ab be elected as the Company's statutory sustainability reporting assurer for the financial year 1 January – 31 December 2026.

19

AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON A SHARE ISSUE AND ON GRANTING OPTION RIGHTS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting authorize the Board to decide on a paid share issue and on granting option rights and other special rights entitling to shares as set out in Chapter 10, Section 1 of the Finnish Limited Liability Companies Act, or on the combination of some of the aforementioned instruments in one or more tranches on the following terms and conditions:

Based on this authorisation, a maximum of 1,649,250 new and/or treasury shares of the Company (including shares to be issued based on special rights) may be issued under the authorization, which corresponds to approximately 10 per cent of all shares in the Company at the time of the convocation of the General Meeting on 12 February 2026.

Within the limits of the foregoing authorization, the Board of Directors is given the right to decide on all terms and conditions for issuing shares and granting option rights and other special rights entitling to shares. The Board of Directors is authorized to decide on the recording of the subscription price either as a share capital increase, or fully or partly in the reserve for invested unrestricted equity.

A share issue and the issuance of special rights entitling to shares may also take place as a directed issue in deviation of the shareholder's pre-emptive right if the Company has a weighty financial reason for this under the Finnish Limited Liability Companies Act (directed issue). In that case, the authorization can be used to finance corporate acquisitions or other investments that are part of the Company's business, to maintain and increase the Group's solvency, to implement an incentive scheme, and to expand the ownership base and develop the capital structure.

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The authorization revokes the authorization granted by the Extraordinary General Meeting on 23 December 2022 to issue special rights entitling to shares and the authorization granted by the Annual General Meeting on 16 April 2025 to issue shares and to grant option rights and other special rights entitling to shares.

The authorization is proposed to be effective until the close of the next Annual General Meeting, but no longer than until 30 June 2027.

The Annual General meeting resolved to authorise the Board of Directors to decide on a share issue and on granting option rights and other special rights entitling to shares in accordance with the proposal by the Board of Directors.

It was recorded that there were no opposing or abstaining votes from shareholders who had voted in advance on this agenda item.

20

AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE AND/OR ON THE ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES

It was noted that the Board of Directors had proposed to the General Meeting that the General Meeting authorize the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares under the following conditions:

A maximum of 824,630 shares may be repurchased and/or accepted as pledge, which corresponds to approximately 5 per cent of all the shares in the Company at the time of the convocation of the General Meeting on 12 February 2026.

The shares will be purchased in trading organized by Nasdaq Helsinki Ltd at the market price on the date of repurchase.

Own shares may be repurchased and/or accepted as pledge in deviation from the shareholders' proportional holdings (directed repurchase and/or directed acceptance as pledge) as set out in Chapter 15, Section 6 of the Finnish Limited Liability Companies Act.

The repurchase of shares reduces the Company's unrestricted equity. The Board of Directors shall decide on the manner in which the shares are repurchased/or accepted as pledge.

The authorization is proposed to be effective until the close of the next Annual General Meeting, but no longer than until 30 June 2027.

The General Meeting resolved to authorise the Board of Directors to decide on the repurchase and/or on the acceptance as pledge of the Company's own shares in accordance with the proposal by the Board of Directors.

It was recorded that there were no opposing or abstaining votes from shareholders who had voted in advance on this agenda item.

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CLOSING OF THE MEETING

It was noted that all agenda items had been addressed, and no other matters had been proposed to be addressed.

It was recorded that the resolutions of the Annual General Meeting had been supported by all shareholders present unless otherwise indicated in the minutes.

It was noted that the minutes of the Annual General Meeting would be available on the Company's website as of 15 April 2026, at the latest.

The Chair closed the meeting at 3:18 p.m. (EEST).

(Signatures on the following page)

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Chair of the Annual General Meeting:

KLAUS ILMONEN

Klaus Ilmonen

In fidem:

JYRI JUUSELA

Jyri Juusela

Minutes scrutinized and approved:

PAULIINA KLEMETTI

Pauliina Klemetti

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APPENDICES

Appendix 1 Summary of the advance votes

Appendix 2 Notice to the Annual General Meeting

Appendix 3 List of attendance and votes

Appendix 4 Financial statement documents

Appendix 5 Remuneration report for the governing bodies

Appendix 6 Remuneration policy for the governing bodies