

The agenda for the Extraordinary General Meeting of Enersense International Plc, and the proposal of the Shareholders' Nomination Board to the Extraordinary General Meeting

The Extraordinary General Meeting (“General Meeting”) of Enersense International Plc (“Enersense” or “Company”) will be held on Friday 22 August 2025 at 10:00 a.m. (EEST). The General Meeting will be held without a meeting venue using remote connection in real time, as a remote meeting in accordance with Section 7 of the Articles of Association of the Company and Chapter 5, Section 16 Subsection 3 of the Finnish Limited Liability Companies Act.

MATTERS ON THE AGENDA OF THE GENERAL MEETING

The following matters will be considered at the General Meeting:

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of person to scrutinise the minutes and to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. CEO’s review**
- 7. Election of the new Members of the Board of Directors**

The Shareholders’ Nomination Board proposes to the General Meeting that the Board be supplemented so that Jan-Elof Cavander and Jari Ålgars will be elected as new Board members. The new Board members will be elected for the term of office lasting until the end of the next Annual General Meeting.

In accordance with the resolution made by the Company’s Annual General Meeting on 16 April 2025, the number of ordinary members of the Board of Directors has been confirmed as five (5), and the Nomination Board does not propose a change with respect to the number of members of the Board of Directors.

Current Board member Carl Haglund has informed the Nomination Board that he will resign from the Board and will continue in the Board until the conclusion of the General Meeting, and as previously announced, Ville Vuori, who previously acted as a Board member, has resigned from his position as a Board member on 19 May 2025. Other Board members elected at the Annual General Meeting on 16 April 2025, Anders Dahlblom, Sari Helander and Anna Miettinen, will continue in their positions until the end of the next Annual General Meeting. Anders Dahlblom will continue as the Chair of the Board of Directors.

Jan-Elof Cavander, M.Sc. (Tech, Industrial Management), is the Chief Operating Officer of Virala Oy and serves on the boards of Emborion Oy, Munksjö Paper AB, Betolar Plc, Greater Than AB, and Luhta Sportswear Company. Previously, he worked as CFO of Purmo Group from 2023–2025, and in various financial leadership positions at Rapala VMC from 2011–2023.

Jari Ålgars, M.Sc. (Econ), has held several executive positions in different industries, including Group President of Kumera Oy from 2023–2024, President Metals at Metso-Outotec from 2020–2022, and Group CFO at Outotec Oyj from 2015–2020.

Jan-Elof Cavander and Jari Ålgars have given their consent to be elected for the duty and the Nomination Board assesses that they are independent of Enersense at the time of submitting the proposal. In addition, Ålgars is independent of any significant shareholders. Cavander is not independent of the Company's significant shareholders as he holds the position of COO at Virala Oy Ab, which is the parent company of Nidoco AB.

Jan-Elof Cavander and Jari Ålgars will be paid the annual Board member remuneration determined by the Annual General Meeting on 16 April 2025, proportionate to the length of their term.

Information about Cavander and Ålgars is available on Enersense's website at <https://enersense.fi/investors/governance/general-meeting/>.

The Nomination Board has considered the requirements set by Enersense's operations and Enersense's diversity principles as it has prepared the composition of the Board of Directors.

8. Closing of the Meeting