

Enersense's Shareholders' Nomination Board's proposal to the Extraordinary General Meeting: changes in the Board composition

Enersense International Plc's Shareholders' Nomination Board has submitted the following proposal to the company's Board of Directors for the Extraordinary General Meeting planned for August 2025. The Nomination Board proposes to supplement the Board of Directors with two new members.

Current Board member Carl Haglund has informed the Nomination Board that he must resign from the Board due to his new position and will continue in the Board until the conclusion of the Extraordinary General Meeting.

"It has been rewarding to be part of renewing Enersense for over two years. In 2024, I led the Board's strategy work, and the transformation that began from that has been completed: the company is now more focused and customer-oriented. Therefore, this is a natural moment to step down from the Board, as I am about to start a new role as CEO of Aktia Bank Plc," says Carl Haglund.

"I thank Carl for his valuable contribution to Enersense's strategic transformation, which has now been completed following the sale of all non-core businesses. I wish him all the best and success in the future, especially in his challenging new CEO role. At Enersense, our focus is on achieving the targets we announced at the June Capital Markets Day in line with our strategy and the Value Uplift programme. Our goal is to increase shareholder value sustainably," says Anders Dahlblom, Chair of the Board of Enersense.

Proposal for the composition of the Board of Directors

The Shareholders' Nomination Board proposes that Jan-Elof Cavander and Jari Älgars will be elected as new Board members. The new Board members will be elected for the term of office lasting until the end of the next Annual General Meeting.

Current Board member Carl Haglund has informed the Nomination Board that he will resign from the Board and will continue in the Board until the conclusion of the Extraordinary General Meeting. Other current Board members, Anders Dahlblom, Sari Helander and Anna Miettinen, will continue in their positions until the end of the next Annual General Meeting. Anders Dahlblom will continue as the Chair of the Board of Directors.

Jan-Elof Cavander, M.Sc. (Tech, Industrial Management), is the Chief Operating Officer of Virala Oy and serves on the boards of Emborion Oy, Munksjö Paper AB, Betolar Plc, Greater Than AB, and Luhta Sportswear Company. Previously, he worked as CFO of Purmo Group from 2023–2025, and in various financial leadership positions at Rapala VMC from 2011–2023.

Jari Ålgars, M.Sc. (Econ), has held several executive positions in different industries, including Group President of Kumera Oy from 2023–2024, President Metals at Metso-Outotec from 2020–2022, and Group CFO at Outotec Oyj from 2015–2020.

Jan-Elof Cavander and Jari Ålgars have given their consent to be elected for the duty and the Nomination Board assesses that they are independent of Enersense at the time of submitting the proposal. In addition, Ålgars is independent of any significant shareholders. Cavander is not independent of the company's significant shareholders as he holds the position of COO at Virala Oy Ab, which is the parent company of Nidoco AB.

Jan-Elof Cavander and Jari Ålgars will be paid the annual Board member remuneration determined by the Annual General Meeting on April 16, 2025, proportionate to the length of their term. Information about Cavander and Ålgars will be available on Enersense's website at <https://enersense.com/general-meeting/> when the notice of the Extraordinary General Meeting is published.

The Nomination Board has considered the requirements set by Enersense's operations and Enersense's diversity principles as it has prepared the composition of the Board of Directors.

The Nomination Board's proposal will be added to the notice of the General Meeting.

ENERSENSE INTERNATIONAL PLC

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