

Notice of Enersense International Plc's Extraordinary General Meeting

The shareholders of Enersense International Plc ("Enersense" or the "Company") are invited to the Extraordinary General Meeting (the "General Meeting") to be held on Friday 22 August 2025 at 10:00 a.m. (EEST). The General Meeting will be held without a meeting venue using remote connection in real time, as a remote meeting in accordance with Section 7 of the Articles of Association of the Company and Chapter 5, Section 16 Subsection 3 of the Finnish Limited Liability Companies Act. Instructions for participation are presented in section C "Instructions for the Participants in the General Meeting" of this notice.

Shareholders may also exercise their right to vote at the General Meeting by voting in advance. Instructions for advance voting are provided in section C.4. "Advance voting" of this General Meeting notice.

A. MATTERS ON THE AGENDA OF THE GENERAL MEETING

The following matters will be considered at the General Meeting:

- 1. Opening of the meeting**
- 2. Calling the meeting to order**
- 3. Election of person to scrutinise the minutes and to supervise the counting of votes**
- 4. Recording the legality of the meeting**
- 5. Recording the attendance at the meeting and adoption of the list of votes**
- 6. CEO's review**
- 7. Election of the new Members of the Board of Directors**

The Shareholders' Nomination Board proposes to the General Meeting that the Board be supplemented so that Jan-Elof Cavander and Jari Älgars will be elected as new Board members. The new Board members will be elected for the term of office lasting until the end of the next Annual General Meeting.

In accordance with the resolution made by the Company's Annual General Meeting on 16 April 2025, the number of ordinary members of the Board of Directors has been confirmed as five (5), and the Nomination Board does not propose a change with respect to the number of members of the Board of Directors.

Current Board member Carl Haglund has informed the Nomination Board that he will resign from the Board and will continue in the Board until the conclusion of the General Meeting, and as previously announced, Ville Vuori, who previously acted as a Board member, has resigned from his position as a Board member on 19 May 2025. Other Board members elected at the Annual General Meeting on 16 April 2025, Anders Dahlblom, Sari Helander and Anna Miettinen, will continue in their positions until the end of the next Annual General Meeting. Anders Dahlblom will continue as the Chair of the Board of Directors.

Jan-Elof Cavander, M.Sc. (Tech, Industrial Management), is the Chief Operating Officer of Virala Oy and serves on the boards of Emborion Oy, Munksjö Paper AB, Betolar Plc, Greater Than AB, and Luhta Sportswear Company. Previously, he worked as CFO of Purmo Group from 2023–2025, and in various financial leadership positions at Rapala VMC from 2011–2023.

Jari Ålgars, M.Sc. (Econ), has held several executive positions in different industries, including Group President of Kumera Oy from 2023–2024, President Metals at Metso-Outotec from 2020–2022, and Group CFO at Outotec Oyj from 2015–2020.

Jan-Elof Cavander and Jari Ålgars have given their consent to be elected for the duty and the Nomination Board assesses that they are independent of Enersense at the time of submitting the proposal. In addition, Ålgars is independent of any significant shareholders. Cavander is not independent of the Company's significant shareholders as he holds the position of COO at Virala Oy Ab, which is the parent company of Nidoco AB.

Jan-Elof Cavander and Jari Ålgars will be paid the annual Board member remuneration determined by the Annual General Meeting on 16 April 2025, proportionate to the length of their term.

Information about Cavander and Ålgars is available on Enersense's website at <https://enersense.fi/investors/governance/general-meeting/>.

The Nomination Board has considered the requirements set by Enersense's operations and Enersense's diversity principles as it has prepared the composition of the Board of Directors.

8. Closing of the Meeting

B. DOCUMENTS OF THE GENERAL MEETING

The Shareholders' Nomination Board's proposal for the decision on the matter on the agenda of the General Meeting as well as this notice are available on the Company's website at www.enersense.com/investors/governance/general-meeting/. The minutes of the meeting will be available on the Company's website on 5 September 2025 at the latest.

C. INSTRUCTIONS FOR THE PARTICIPANTS IN THE GENERAL MEETING

1. Shareholders registered in the shareholders' register

Shareholders that are registered in the Company's shareholders' register maintained by Euroclear Finland Oy on the record date of the General Meeting on 12 August 2025 have the right to participate in the General Meeting. Shareholders whose shares are registered on their personal Finnish book-entry account (including equity savings account) are registered in the shareholders' register of the Company.

Registration for the General Meeting begins on Monday 4 August 2025 at 2:00 p.m. (EEST). Shareholders registered in the shareholders' register of the Company, who wish to participate in the General Meeting, must register for the meeting on Monday 18 August 2025 at 3:00 p.m. (EEST) at the latest, by which time the registration must be received. Registration for the General Meeting can take place:

a) through the Company's website at the address www.enersense.com/investors/governance/general-meeting/. Electronic registration requires strong electronic authentication by the shareholder or their legal representative or proxy representative using Finnish, Swedish or Danish online banking credentials or a mobile certificate. If a legal person uses the Suomi.fi eAuthorization, registration requires strong electronic authentication of the authorized person by using a online banking credentials or a mobile certificate.

b) by e-mail to Innovatics Oy to the address egm@innovatics.fi. When registering, the shareholder must include in the e-mail message the registration form and possible advance voting form available on the Company's website www.enersense.com/investors/governance/general-meeting/, or corresponding information.

c) by letter to Innovatics Oy at the address Innovatics Oy, General Meeting / Enersense International Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. When registering, the shareholder shall enclose with the letter the registration form and possible advance voting form available on the Company's website www.enersense.com/investors/governance/general-meeting/, or corresponding information.

Changes in shareholding after the record date of the General Meeting will not affect the right to participate in the General Meeting or the number of voting rights held by a shareholder at the meeting.

In connection with the registration, the requested information, such as the shareholder's name, date of birth or business ID, address, telephone number and e-mail address as well as the name of a possible assistant, legal representative or proxy representative participating in the General Meeting, and the date of birth, telephone number and e-mail address of a legal representative or proxy representative must be provided. The personal data provided will only be used in connection with the General Meeting and in processing the necessary registrations related to the meeting.

Further information related to registration and advance voting is available by telephone during the registration period for the General Meeting from Innovatics Oy from the telephone number +358 10 2818 909 on workdays at 9:00 a.m. to 12:00 noon (EEST) and from 1:00 p.m. to 4:00 p.m. (EEST).

2. Holders of nominee-registered shares

A holder of nominee-registered shares has the right to participate in the General Meeting by virtue of shares, on the basis of which the shareholder would, on the record date of the General Meeting on 12 August 2025, be entitled to be registered in the Company's shareholders' register maintained by Euroclear Finland Oy. The right to participate in the General Meeting further requires that, on the basis of such shares, the shareholder has been registered in the temporary shareholders' register maintained by Euroclear Finland Oy on 19 August 2025 by 10:00 a.m. (EEST) at the latest. As regards nominee-registered shares, this constitutes due registration for the General Meeting. Changes in shareholding after the record date of the General Meeting will not affect the right to participate in the General Meeting or the number of voting rights held by a shareholder at the meeting.

Holders of nominee-registered shares are advised to request the necessary instructions from their custodian well in advance of the meeting regarding temporary registration in the shareholders' register of the Company, issuing of proxy authorization documents and voting instructions as well as registration and participation in the General Meeting, and, if necessary, advance voting. The account manager of the custodian shall register a holder of nominee-registered shares who wishes to participate in the General Meeting in the temporary shareholders' register of the Company at the latest by the time stated above, i.e. on 19 August 2025 by 10:00 a.m. (EEST) at the latest, and, if necessary, arrange for advance voting on behalf of the holder of nominee-registered shares before the end of the registration period for holders of

nominee-registered shares. For the sake of clarity, it is noted that holders of nominee-registered shares cannot register directly for the General Meeting on the Company's website, but they must be registered through their custodians instead.

Should they wish, holders of nominee-registered shares that have registered for the General Meeting may also elect to participate in the remote meeting in real time by the use of telecommunications and technical means in the manner described below in section C.5. "Participation instructions". In addition to the temporary registration into the shareholders' register, the real-time participation in the remote meeting requires the delivery of the name, e-mail address and telephone number of the shareholder and a possible legal representative or proxy representative and, with respect to legal representatives and proxy representatives, a proxy authorization document and other documents necessary to demonstrate the right of representation by e-mail to the address egm@innovatics.fi or by letter to the address Innovatics Oy, General Meeting / Enersense International Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland, before the end of the registration period for the holders of nominee-registered shares, by which time the registration needs to be received, so that the holders of nominee-registered shares that wish to participate in the General Meeting can be sent a participation link and password to participate in the remote meeting.

If a holder of nominee-registered shares has authorised their custodian to vote in advance on their behalf, the votes cast in this manner will be taken into account as advance votes of the holder of nominee-registered shares at the General Meeting, unless the holder of nominee-registered shares votes in another manner at the General Meeting.

3. Proxy representatives and proxy authorization documents

A shareholder may participate in the General Meeting, and exercise their rights at the meeting, by way of proxy representation. Should they wish, shareholders' proxy representatives may also elect to vote in advance as described in this notice. If a proxy representative registers for the General Meeting electronically on the Company's website, such proxy representatives must identify themselves in the electronic registration service and for advance voting personally through strong electronic authentication, after which they will be able to register on behalf of the shareholder they represent. The same applies to voting in advance.

A shareholder's proxy representative must produce a dated proxy authorization document or otherwise in a reliable manner demonstrate their right to represent the shareholder at the General Meeting. The right of representation can be demonstrated by utilising the Suomi.fi e-Authorizations service available in the electronic registration service.

A model proxy authorization document will be available on the Company's website at www.enersense.com/investors/governance/general-meeting/ by 4 August 2025 at 2:00 p.m.

(EEST) at the latest. If a shareholder participates in the General Meeting through several proxy representatives representing the shareholder with shares on different securities accounts, the shares by which each proxy representative represents the shareholder shall be identified in connection with the registration for the General Meeting.

Possible proxy authorization documents shall be delivered primarily as attached files in connection with electronic registration or alternatively by letter to the address Innovatics Oy, General Meeting / Enersense International Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland, or by e-mail to the address egm@innovatics.fi before the end of the registration period. In addition to delivering the proxy authorization documents, the shareholder or their proxy representative shall attend to the registration for the General Meeting as specified above in this notice.

If a proxy representative represents more than one shareholder at the General Meeting, the proxy representative is recommended to vote in advance on behalf of all shareholders represented by the proxy representative. Even if the proxy representative represents more than one shareholder at the General Meeting, only one participation link and password will be provided to the proxy representative for all shareholders the proxy representative represents. The proxy representative will therefore not need to log into the service separately on behalf of each shareholder but shall still ensure the exercise of shareholders' rights by voting on behalf of each shareholder separately.

4. Advance voting

A shareholder whose shares in the Company are registered in their personal Finnish book-entry account (including equity savings account) may vote in advance between 4 August 2025 at 2:00 p.m. (EEST) and 18 August 2025 at 3 p.m. (EEST) on certain matters on the agenda of the General Meeting in the following manners:

a) via the Company's website at www.enersense.com/investors/governance/general-meeting/. Login to the service is done in the same way as for registration in section C.1. "Shareholders registered in the shareholders' register" of this notice

b) by letter by submitting the advance voting form available on the Company's website at www.enersense.com/investors/governance/general-meeting/ or equivalent information to Innovatics Oy at Innovatics Oy, General Meeting / Enersense International Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland

c) or by e-mail by submitting the advance voting form available on the Company's website at www.enersense.com/investors/governance/general-meeting/ or equivalent information to Innovatics Oy by e-mail to the address egm@innovatics.fi

The advance voting form will be available on the Company's website at www.ener-sense.com/investors/governance/general-meeting/ on 4 August 2024 at 2:00 p.m. (EEST) at the latest.

Advance votes must be received by the time the advance voting ends. The delivery of votes by letter or e-mail before the end of the registration and advance voting period shall be considered as registration for the General Meeting, provided the information required for registration mentioned in section C.1. "Shareholders registered in the shareholders' register" is provided in connection with the advance voting form.

Shareholders that have voted in advance are not able to exercise their other rights under the Finnish Limited Liability Companies Act, such as the right to present questions, the right to make proposals or demand a vote, or the right to vote on other possible proposals made at the General Meeting unless they or their proxy representative participate in the General Meeting using the remote connection.

With respect to nominee-registered shareholders, the advance voting is carried out by the account manager. Account managers may vote in advance on behalf of the holders of nominee-registered shares whom they represent in accordance with the voting instructions given by them during the registration period set for the nominee-registered shareholders.

Proposals for resolutions that are subject to advance voting are deemed to have been made without amendments at the General Meeting.

5. Participation instructions

Participation in the General Meeting and the exercise of shareholders' rights at the General Meeting is possible only by using the remote connection described in this notice through telecommunications and technical means or by voting in advance. Instructions for voting in advance have been presented above under section C.4. "Voting in advance". Participating in the General meeting via the remote connection enables shareholders to exercise their full shareholder rights in real time at the General Meeting. Shareholders may exercise their right to request information during the meeting orally.

The remote connection to the General Meeting will be implemented through Inderes Oyj's virtual General Meeting service using the Videosync platform, which includes video and audio access to the General Meeting. Participation in the remote meeting does not require software or downloads subject to a charge. In addition to an internet connection, participation requires a computer, smartphone or tablet with speakers or headphones for audio playback as well as a microphone for asking questions or addressing the meeting orally. The following browsers

are recommended for remote participation: Chrome, Firefox, Edge, Safari, or Opera. Shareholders are responsible for the functioning of their internet connections and devices during the meeting.

The participation link and password for participation in the remote meeting will be sent by e-mail and/or SMS to the e-mail address and/or mobile phone number provided in connection with the registration by the day before the meeting on 21 August 2025 at the latest. It is recommended to test the network connection and to log into the meeting system in good time before the start of the General Meeting.

Shareholders that have voted in advance can also participate in the General Meeting via the remote connection. If a shareholder has voted in advance, the votes cast in advance will be taken into account in the decision-making at the General Meeting, regardless of whether such shareholders participate in the General Meeting via the remote connection or not. Shareholders participating in the meeting via the remote connection will be able to change their advance votes during the meeting, should a vote take place.

For more information on the General Meeting service, additional instructions for proxy representatives representing more than one shareholder, contact details of the service provider and instructions in case of possible disruptions, please visit <https://vagm.fi/support>. A link to test the compatibility of your computer, smartphone or tablet with the internet connection can be found at <https://b2b.inderes.com/knowledge-base/compatibility-testing>. Shareholders are recommended to familiarize themselves with the detailed participation instructions before the start of the General Meeting. In the event of problems during the General Meeting, shareholders are requested to contact the online general meeting service provider's support without delay. Assistance with logging in to the meeting is available by phone at +358 10 2818 909 or by e-mail at egm@innovatics.fi. In case of problems in following the meeting, exercising your right to speak or voting during the meeting, assistance is available by phone at +358 20 729 1449 or by e-mail at support@videosync.fi.

6. Other instructions and information

The language of the meeting is Finnish.

Pursuant to Chapter 5, Section 25 of the Finnish Limited Liability Companies Act, a shareholder who is present at the General Meeting via the remote connection has the right to request information with respect to the matters to be considered at the meeting.

The information concerning the General Meeting required under the Finnish Limited Liability Companies Act and the Finnish Securities Markets Act is available on the Company's website at www.enersense.com/investors/governance/general-meeting/.

Changes in shareholding after the record date of the General Meeting will not affect the right to participate in the General Meeting or the number of voting rights held by a shareholder in the meeting.

On the date of this notice of the General Meeting, 30 July, 2025, the total number of shares in Enersense International Plc, and votes represented by such shares, is 16,492,527. On the date of this notice of the General Meeting, the Company does not hold any treasury shares.

In Pori, 30 July 2025

ENERSENSE INTERNATIONAL PLC
Board of Directors

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