

Proposed new members of the Board of Directors

ANDERS DAHLBLOM

- b. 1974
- COO at Virala Oy Ab from 16 February 2024
- Independent of the company but not independent of significant shareholders
- Education:
 - M.Sc.(Econ.), CEFA
- Primary work experience and positions of trust:
 - Glaston Oyj, President and CEO, 2021 – 2023
 - Owens Corning, European Insulation, Vice President and Managing Director, 2019 – 2020
 - Paroc Group Oy, Vice President and Managing Director 2018 – 2019; CFO 2006 – 2018; Group Controller 2004 – 2006; Business Controller 2002 – 2004
 - PwC Corporate Finance Oy, Associate 2000 – 2002
 - Conficap Oy, Member of the Board 2022–
 - Are Oy, Member of the Board 2022–



Proposed new members of the Board of Directors

VILLE VUORI

- b. 1973
- Board professional
- Independent of the company and of its significant shareholders
- Education:
 - B.Sc. in Engineering, eMBA
- Primary work experience and positions of trust:
 - Kemppi Oy, CEO, 10/2017 – 10/2023
 - Incap Oyj, President & CEO, 06/2014 - 10/2017
 - Kumera Drives Oy, Managing Director, 07/2013 - 06/2014
 - Incap Oyj, Member of the Board since Q1/2018, Chairman of the Board from 2019 - Current
 - Kempower Oy, Member of the Board, Q1/2018 - Q1/2021
 - Sofi Filtration Oy, Chairman of the Board, Q2/2015 - Q2/2018

